

# Medical Insurance Open Enrollment

December 4<sup>th</sup> – December 11<sup>th</sup>

***Enrollment Change Forms are due to HR by December 11<sup>th</sup>. Forms are available in the breakroom and on the HR page of the internal website.***

***Changes will be effective January 1<sup>st</sup>.***

**You must complete an Enrollment Form if:**

- You are not currently enrolled and wish to enroll in coverage for 2024.
- You are currently enrolled and want to add or drop dependents.
- You are currently enrolled and want to drop coverage for 2024.
- You are currently enrolled and want to move to the new “Plan 2” (60/40 HRA) for 2024.

**You do not need to complete an Enrollment Form if:**

- You are currently enrolled and are making NO changes for 2024. Coverage will automatically continue with Plan 1 (existing HSA/Second Dollar HRA) for 2024.
- You are currently not enrolled and do not wish to enroll for 2024.

Weekly Employee Premiums - Effective January 1, 2024		
Coverage Type	Medical Plan 1 <i>HSA Plan w. HRA</i>	Medical Plan 2 <i>60/40 HRA</i>
Single	\$56.03	\$53.03
2 Person	\$126.76	\$122.26
Family	\$190.52	\$185.52

**Questions? Contact Jessica at [HR@shearerauto.com](mailto:HR@shearerauto.com) or (802) 861-3471.**