

Medical Insurance Open Enrollment

December 4th – December 11th

Enrollment Change Forms are due to HR by December 11th. Forms are available in the breakroom and on the HR page of the internal website.

Changes will be effective January 1st.

You must complete an Enrollment Form if:

- You are not currently enrolled and wish to enroll in coverage for 2024.
- You are currently enrolled and want to add or drop dependents.
- You are currently enrolled and want to drop coverage for 2024.
- You are currently enrolled and want to move to the new “Plan 2” (60/40 HRA) for 2024.

You do not need to complete an Enrollment Form if:

- You are currently enrolled and are making **NO** changes for 2024. Coverage will automatically continue with Plan 1 (existing HSA/Second Dollar HRA) for 2024.
- You are currently not enrolled and do not wish to enroll for 2024.

Weekly Employee Premiums - Effective January 1, 2024		
Coverage Type	Medical Plan 1 HSA Plan w. HRA	Medical Plan 2 60/40 HRA
Single	\$56.03	\$53.03
2 Person	\$126.76	\$122.26
Family	\$190.52	\$185.52

Questions? Contact Jessica at HR@shearerauto.com or (802) 861-3471.